

Hadleigh Community Primary School Equality Objectives - July 2025

1. Promoting Inclusive Curriculum

- Ensure that the curriculum reflects diversity by including different cultures, role models, and perspectives.
- Use diverse books and resources to represent all backgrounds and abilities.

2. Closing Achievement Gaps

- Identify and support pupils from disadvantaged backgrounds, ensuring they make progress in line with their peers.
- Provide targeted interventions for SEND (Special Educational Needs and Disabilities) students.

3. Encouraging Positive Relationships and Respect

- Implement anti-bullying programs that address discrimination and stereotypes.
- Promote kindness and respect through PSHE (Personal, Social, Health, and Economic education) lessons.

4. Improving Accessibility

- Make school buildings and resources more accessible to children with disabilities.
- Ensure that school trips and activities are inclusive for all pupils.

5. Staff Training and Awareness

- Provide regular training on equality, diversity, and inclusion for all staff.
- Encourage staff to challenge bias and stereotypes in the classroom.

6. Engaging with the Community

- Strengthen relationships with parents and local groups to promote equality and understanding.
- Celebrate cultural and religious festivals to enhance community cohesion.

Monitoring and Review

These objectives will be reviewed annually to assess their effectiveness and ensure that we continue to meet our obligations under the Equality Act 2010. We will also consult with staff, pupils, and parents to gather feedback and make adjustments where necessary.

Approved by Acting Headteacher, Eluned Beauont-George and the Governing Board, 07 July 2025