

Hadleigh Community Primary School



Person Specification – Early Years Class Teacher

Aspect	Requirement	Essential	Desirable
Qualification	Qualified teacher status	x	
Experience	Proven track record in bringing about improvement in pupil outcomes		x
	Successful involvement with, and management of planning and target setting	x	
	Experience of teaching in Reception and Nursery	x	
	Record of recent professional development	x	
	Leadership in pastoral/pupil personal development	x	
	Track record in working with, and impacting on, parental engagement	x	
	Experience of effective implementation and use of IT to innovate learning	x	
Knowledge & understanding	Knowledge and understanding of Early Years curriculum and current developments	x	
	To be familiar with the statutory assessment and reporting requirements in the Early Years Foundation Stage.	x	
	Understanding of how all pupils learn including those with SEN	x	
	In depth knowledge of best practice in teaching and learning, including the use of IT to support pupil achievement	x	
Abilities & skills	Demonstrable ability to manage change effectively		x
	Ability to use pupil assessment in order to set aspirational and challenging targets	x	
	Ability to develop an ethos and structure for managing behaviour which enables pupils to become independent and self-managing in the classroom.	x	
	Ability to work effectively as part of the school team and with governors, trustees, pupils and parents/carers.	x	
	Ability to prioritise	x	
	Excellent communication skills (written, oral and presentation skills)	x	
	Excellent interpersonal skills	x	
	Excellent self-awareness and ability to manage own workload	x	
	Willingness to learn from others and both seek and take advice	x	
Equality	Ability to integrate equality policies into action	x	
Safeguarding	Ability to develop an appropriate environment which ensures the safety of all users	x	
Other requirements	Resilience, the ability to work under pressure and to meet deadlines	x	
	Can demonstrate commitment to the wider life of the school		x
	A commitment to Hadleigh CPS vision, values and ethos	x	

Hadleigh Community Primary School is committed to safeguarding and promoting the welfare of its pupils and expects all employees and volunteers to share this commitment. This post is subject to an enhanced DBS check and background identity checks.